Emerita/Emeritus Status Policy
Human Resources
E2.17
Code of Ethical Practices Policy

May 27, 2020
May 26, 2020
Former Employees of Okanagan College
Board of Governors
Policy on Appointment of Emeritus College Professors at OUC, approved March 24, 1999; Adopted Okanagan College, 2005;
Appointment of Emeritus Professors, June 28, 2005;
Appointment of Emeritus Administrators, June 28, 2005.
College and Institute Act

The following are responsible for the administration of this policy

Office of the President	Manager, Executive Office

1.1. The appointment of an individual to Emeritus status is made to enhance teaching, scholarship, research, service and professional practice at the College. The appointment is made to recognize the meritorious service of a College Professor, Instructor, non-instructional Faculty or

Administrator who is no longer an employee of the College but wishes to remain connected to the institution to contribute further to the academy. Emeritus status will allow the continuation of the commitment to the mission and mandate of the College. be used interchangeably.

- 2.1. Emeritus status may be conferred upon an individual if that individual:
  - (a) has an established record of scholarship or similar appropriate achievement through academic or professional work in academia, post-secondary institutions, professional practice, community and industry, or through other relevant activities;
  - (b) has demonstrated a commitment to post-secondary education or to the appropriate academic discipline and department;
  - (c) has retired or resigned and either held a position of College

- 4.2. The granting of Emeritus status is an honorary designation which confers no employment status, employment rights or benefits, membership status or voting rights at the College and involves no assigned duties or responsibilities.
- 4.3. Emeritus status may provide various privileges as determined in writing by the Vice President, Academic in consultation with the relevant Dean or Director, and are subject to modification or revocation at any time. The following privileges may be available:
  - (a) the Emeritus appointee may be eligible to apply for external research grants through the normal College approval processes. Collaborative applications between the Emeritus appointee and members of the department are encouraged;
  - (b) as resources permit, the Emeritus appointee may have access to library, computing services and parking privileges, consistent with College policies;
  - (c) as resources permit, the Emeritus appointee may have laboratory, office or similar space on College premises made available;
  - (d) the Emeritus appointee may be listed on the College website and publications and have the right to identify themselves publicly with their Emeritus title;
  - (e) the Emeritus appointee may be invited to participate in the procession at annual Convocation ceremonies; and
  - (f) the Emeritus appointee may present at a seminar to faculty and students annually.