

Summary Compensation Table at FISCAL, 2013

Name and Position (a)	Salary (b)	Bonus and / or Incentive Plan Compensation (c)		Benefits (d)	Perquisites (e)	All Other Compensation (expanded below)	Previous Two Years Totals		
							2012/13 Total	2011 / 12	2010 / 11
James Hamilton, President	\$ 175,501	\$ -	\$ -	\$ 16,806	\$ 16,757	\$ 10,313	\$ 219,376	\$ 220,220	\$ 211,879
Robert Phv. Vice President - Finance & Admin	\$ 143,600	\$ -	\$ -	\$ 13,700	\$ 13,654	\$ 8,500	\$ 275,954	\$ 275,954	\$ 274,750
Steve Koehle, Vice President, Students	\$ 35,900	\$ -	\$ -	\$ 3,408	\$ 2,639	\$ -	\$ 41,947	\$ 170,374	\$ 172,858
Charlotte Kushner, Vice President, Students	\$ 133,075	\$ -	\$ -	\$ 12,632	\$ 9,202	\$ 6,063	\$ 160,971	\$ -	\$ -
							\$ 175,007	\$ 175,501	\$ 172,800

ATTENTION - Crown Agency Policy changes are being implemented. They may not be reflected in the 2012/13 executive compensation disclosure.

Summary Other Compensation Table at FISCAL, 2013

Name and Position(a)	All Other Compensation (b)	Severance (f)	Vacation payout (g)	Leave payout (h)	Vehicle / Transportation Allowance (i)	Perquisites / other (j)	Other (k)
James Hamilton, President	\$ 10,515	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -
Andrew Hay, Vice President, Education	\$ 6,063	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 63
Robert Eby, Vice President, Finance & Admin	\$ 6,063	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 63
Steve Koehle, Vice President, Students	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Charlotte Kushner, Vice President, Students	\$ 6,063	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 63

ATTENTION: Crown Agency Policy does not allow for the payment of a vehicle allowance to any employee.