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G(5!^7VV-#!& " 1(!71,!&0#*7)#(!X#(-F7!;7 " !>&*0&*7)-&1! " +-%+!(0#%-7$-V#(!-1!:4&*-2-17$ $7 " .!)-)$#!71,!*-2+)(!71,!X7)-&1!*#4/-$,-125!B+#!-(!7!07((-&17)#!%+7 ' 0-&1!<&*!X7)-&1 4/-$,-12!700*&7%+#(!47(#,!-1!)*7,-)-&17$!2&3#*171%#!37$/#(.!%/()& ' (!71,!9-*()!X7)-&1($#27$!)*7,-)-&1(5!b#*!<-* ' !(/00&*)(!9-*()!X7)-&1(!%$-#1)(!)&!7%+-#3#!)+#-*!2&3#*171%#!71, -1()-)/)-&17$!,#3#$&0 ' #1)!2&7$(!)+*&/2+!(&/1,!0&$-%8.!()*7)#2-%!#1272# ' #1).!71, %& ' ' /1-%7)-&15!B+#!700$-#(!7!/1-c/#!$#1(!)&!+#*!0*7%)-%#.!#7*1#,!)+*&/2+!,#%7,#(!&< 0*&<#((-&17$!#@0#*-#1%#!-1!9-*()!X7)-&1(!0&$-)-%7$!7,3&%7%8.!+/ ' 71!*-2+)(.!71,!(&%-7$,#3#$&0 ' #1)!-((/#(!-1%$/,-12!d!%+-$,! " #$<7*#.!+#7$)+!71,!#,/%7)-&15!G(5!^7VV-#!%/**#1)$8 (#*3#(!7(!2#1#*7$!%&/1(#$!)&!)+#!>+-#<(!?@#%/)-3#!>&/1%-$!&<!)+#!B8-$@!=F717271!X7)-&1 71,!-(!7!07()! ' # ' 4#*!&<!)+#!;7 " !B&%-#)8!&<!_5>5e(!K*/)+!71,!]#%&1%-$-7)-&1!:,3-(&*8 >& ' ' -))##5!B+#!-(!7! ' # ' 4#*!&<!)+#!>&$/ ' 4-7!]-3#*!K*#7)8!X#2&)-7)-&1(!:,3-(&*8!K#7 ' 71,!+7(!*#%#1)$8!4##1!700&-1)#,!)&!)+#!B&/)+#*1!61)#*-&*!L#3#$&0 ' #1)!61-)-7)-3#!K*/() OSOU!;#2-($7)-3#!]#3-# " !>& ' ' -))##5

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F30#7*-!LI!B)!	J*!0",-.3!	?*#7-.!7%!>3%#>70#3E!#*!#"3!\522!,-E!]*-*>,>6! M743!H3R/3>%!&"+(,%(2!#"3!R33#7-.!,-E!%",22! /3!/6!%"*(!*4!",-E%!*>!>*22!0,22!5-23%%!,!Q*#3!/6! /,22*#!7%!>3Y53%#3E!/6!,!R7-7R5R!*4!BC^!*4!#"3! Q*#7-.!R3R/3>%!,##3-E7-.I!*>!7-!#"*%3!0,%3%! ("3>3!#"3!L61M,(%!>3Y57>3!Q*#3%!/6!/,22*#)-
F30#7*-!LI! B),)	J3(!	=!Q*#3!#",#!3-%5>3%!#"3!7E3-#7#6!*4!#"3!Q*#3>!7%! %30>3#I!0*-E50#3E!#">*5."!#"3!E3%7.-,#3E! 3230#>*-70!Q*#7-.!%3>Q703I!%",22!/3!E33R3E!,! /,22*#!Q*#3I!45247227-.!,-6!>3Y57>3R3-#!7-!#"3!L61 M,(%!*>!>523%!#",#!,!Q*#3!/3!0*-E50#3E!/6! /,22*#)!
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		R3R/3>!*4!#"3!=%%*07,#7*-!/6!#"3!b>3%7E3-#! ,#!23,%#!*-3!(33+!/34*>3!#"3!R33#7-.)!
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F30#7*-!DI!B1:!	H*Q3E!4>*R! F30#7*-!\!	B) :9+$%&0-A+"#0/'%#("!%",22!/3!$>303E3E!/6! 23,%#!B:!E,6%0!-*#703!7-!(>7#7-.!#*!3,0" R3R/3>!*4!#"3!=%%*07,#7*-)!X"7%!-*#703!%",22 /3!E7%#>7/5#3E!/6!#"3!b>3%7E3-#) 8) :9+$%&0-A+"#0/'%#("!%",22!/3!E307E3E!/6!, #">3314*5>#"%!R,W*>7#6!*4!#"3!Q*#3%!0,%#) 9) :9+$%&0-A+"#0/'%#("!%",22!/3!>3Y57>3E!4*> R,##3>%!E3,27-.!(7#"& ,) 0",-.3%!*4!#"3!G*-%#7#5#7*-!,-E!B=C D&;"c /) 0",-.3%!#*!!((/&0-8+(+*&0-5++'%(2 $*2706!R,E3!,#!*#"3>!8+(+*&0-5++'%(2"c 0) ,ER7%%7*-!*4!,!R3R/3>!5-E3>!=>#7023!@I F30#7*-!=I!8!*4!#"3%3!L61M,(%c E)]*-*>,>6!M743!H3R/3>%"7$!7-!#"3 !""#$%&'%#(c 3) 3K$52%7*-!*4!,!R3R/3>!*>!7R$*%7#7*-!*4 03-%5>3!*-!,!R3R/3>c 4) >3R*Q,2!*4!,!R3R/3>!*4!#"3!!""#$%&'%#(.#/($%0c .) /*>>*(7-.!*4!45-E%c ") %3##7-.!,R*5-#%!*4!23Q73%) :) :9+$%&0-A+"#0/'%#("!R,6!/3!>3Y53%#3E!4*> ,-6!*#"3>!R,##3>I!/5#!%50"!>3%*25#7*-%!%",22 #"3R%32Q3%!>3Y57>3!,!#">3314*5>#"%!R,W*>7#6 *4!#"3!Q*#3%!0,%#)

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U5 ?@%#0)!"+#*#!-)!-(!(/0#*(#,#,!48!)+#(#!_8M;7"(!71,!(/4D#%)!)&!718!$-'-)7)-&1(#()74$-(+#,!-1!*/$#(!7,&0)#,!48!)+#!:((&%-7)-&1!)&!2&3#*1!'##)-12(.!)+#!$7)#()!#,-)-&1!&< BK,$-DU"%B#N$"%KR%8-F$-'%0$VN/%B$WG"$F.!(+7$$!4#!)+#!07*$-7'#1)7*8!7/)+&*-)8!<&*!7$$ '##)-12(!&<!)+#!;""KMG.DGKE5

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71 , ! : ((&%-7)-&1! f #1#*7$!G##)-12(J!(+7$$!1&* ' 7$$8!4#!%&1 , /%)# , !-1!0#*(&15!! : ((&%-7)-&1
' # ' 4#*(! ' 78!7))#1 , !#$#%)*&1-%7$$85!!W+#*#!)+#*#!7*#! ' # ' 4#*(!7))#1 , -12!4/)!1&)
0*#(#1)!-1M0#*(&1.!)+#! ' ##)-12!>+7-*!(+7$$! , #(-217)#!71!#$#%)*&1-%! ' ##)-12!(#*3-%#!)&!4#
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g5 G##)-12(!&<!)+#! ; ""KMG.DGKE! ' 78!4#!+#$, !#1)-*#$8!#$#%)*&1-%7$$8! " +#1!)+#!9-$"GF$ED
+7(!&4)7-1# , ! " *-))#1!&*!#M ' 7-$!%&1(#1)!<*& ' !7! ' 7D&*-)8!&<! ; ""KMG.DGKE%<K#EMGN
' # ' 4#*(.!&*! " +#1!&* , #*# , !48!)+#! ; ""KMG.DGKE%<K#EMGN5!!K+#!<L.G-!(+7$$! , #(-217)#!71
#$#%)*&1-%! ' ##)-12!(#*3-%#!)+7)!0*&3- , #(.!7)!7! ' -1- ' / ' .!%&1 , -)-&1(!&<!&00&*)/1-)8!<&*
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\5 ; ""KMG.D$% 7 $H , $-"! ' 78!4#!#@%$/ , # , !<*& ' !%#*)7-1! ' ##)-12(!&*!07*)(!)+#*#&<!48!(- ' 0$#
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P5 K+#!9-$"GF$ED! ' 78.! " -)+!)+#!72*## ' #1)!&<!)+#! ' ##)-12.!700&-1)!7!0*#(- , -12!&<<-%#*!)&
0*#(- , #!-1!)+#-*!0$7%#!7)! f #1#*7$!G##)-12(!&<!)+#! : ((&%-7)-&1.! : ((&%-7)-&1!>&/1%-$
G##)-12(.!71 , !?@#%/)-3#!>& ' ' -))##!G##)-12(5

Q5 : ! ' ##)-12!&<!)+#! ; ""KMG.DGKE!(+7$$!4#!37$- , !1&) " -)+()71 , -12!)+#!<7%)!)+7)!&1#!&*! ' &*#!&<
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9 : >UgTS i R!A&()MQP!_#1#<-)(!
K+#!+#7*-12!<&*!)+#!2*-#371%#!+7(!4##1!(0$-)!-1)&!) " &!0+7(#(5!K+#!<-*()!0+7(#!)&&F!0$7%#!
X&3# ' 4#*!0gMO i 5!6)!7, , *#((#,!)+#!>&$$#%)-3#! : 2*## ' #1)!7*2/ ' #1)(5! : (!-)!)/*1(!&/).!)+#!
' 0$&8##! " 7(!0#* ' -))#,!)&!7, , !&1#!#@0#*)! " -)1#((!)&!)+#!+#7*-12!1#7*!)+#!#1,!&<!)+#!
+#7*-125!K+#!+#7*-12! " 7(!*#%#((#,! " +-$#!)+7)!*#0&*)! " 7(!0*#07*#,5! : 1!7, , -)-&17$!,78!&<!
+#7*-12(!-(!(%+#, /$#,!<&*!)+#!#1,!&<!)+-(! ' &1)+!)&!+#7*!)+#!#@0#*)! " -)1#((!71,!7$$& " !)+#!
9 : e(!%&/1(#$!)&!%*&((M#@7 ' -1#!)+#! " -)1#((.!4/)!-)!+7(!4##1!0&()0&1#,5!W#!7*#!7 " 7-)-12!1# " !
,7)#(!<&*!)+-(!+#7*-125!
6<! " #! " -1!&1!)+#! ' #*-)(!7)!()#0!&1#.!)+#!2*-#371%#! " -$$!4#!&3#*!71,!&/*! ' # ' 4#*(! " -$$!+73#!

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W#!7*#!7 " 7-)-12!7! ' ##)-12!&<!)+#!%& ' ' -))##N! " #!+7 , !*#c / #()# , !7!C71 / 7*8! ' ##)-12.!4 /)!-)!
, - , !1&)!+700#15!W#! " -$$!727-1!0*#((!<&*!7! ' ##)-12!7(!(&&1!7(!0&((-4$#5!
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9 : >UkTSO!2*-#3#(!)+#! / (#!&<!_> f ? ` !$-4*7*8!)#%+1-%-71(!)&! , &!97% / $)8! ; -4*7*-71! " &*F5!W#!
<-$# , !)+#!2*-#371%#!7%%&* , -12$85!K+#!# ' 0$&8#*!+7(! , #1-# , !)+#!2*-#371%#!7)!()#0!&1#5!W#!
+73#! ' &3# , !)+#!2*-#371%#!)&!()#0!O!)&!0 / *(/ #!-)!< / *)+#*5! : <)#*!< / *)+#*! , -(% / ((-&1(.! " #!+73#!
72*## , !)&!0$7%#!)+#!2*-#371%#!-1!74#871%#!7(! " #!#@0#%)!)&!*#(&$3#!)+#!2*-#371%#!(+&*)$85!
L / #!)&!)+#!+#738! " &*F$&7 , !)+-(!(# ' #()#*.! ' &3# ' #1)!&1!)+-(!2*-#371%#!+7(!($& " # , .!4 /)! " #!
#@0#%)!)&!+73#!7!*#(&$ /)-&1!3#*8!(&&15!
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B)#0!U!
W#!+73#!) " &!1# " !2*-#371%#(!7)!()#0!&1#5!
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9 : >OSTS \ R!97-$ / *#!)&! : $$& " !71!=>9 : !] #0*#(#1)7)-3#!
: ! ' # ' 4#*!-1! : *)(! " 7(!%7$$# , !)&!7! ' ##)-12!)&! , -(% / ((!7!() / , #1)!%& ' 0$7-1)5!K+#! ' # ' 4#*! " 7(!
1&)!0*&3- , # , !7!%&08!&<!)+#!%& ' 0$7-1)!-1!3-&$7)-&1!&<!)+#!>&$$#2#!B) / , #1)!>& ' 0$7-1)!A&$-%8.!
)+#*#48!3-&$7)-12! : *)-%$#! \ 5!K+#! : *)(!=<<-%#!7$(&!*#< / (# , !)&!7$$& " !7!()# " 7* , !)&!7))#1 , !)+#!
' ##)-12!-1!3-&$7)-&1!&<! : *)-%$#!gP5U5O5!
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9 : >OSTSPR!6 ' 0*&0#*!L-(%-0$-1#!
K+#!(7 ' #! ' # ' 4#*!7(!-1!9 : >OSTS \ !*#%#-3# , !7!%#1(/ *#!3-7!# ' 7-$!<*& ' !)+#!L#71e(!&<<-%#5!K+#!
%#1(/ *#! " 7(!- ' 0*&0#*5!9-*().!-)!%&1)7-1(!1&!2 / - , 71%#! " +7)(&#3#*!74& /)!+& " !)&!- ' 0*&3#!
0#*<&* ' 71%#!)&! ' ##)!)+#!# ' 0$&8#*e(!#@0#%)7)-&1(5!61()#7 , .!-)! ' 7 , #!7%% / (7)-&1(!71 , !
#@%&*-7)# , !& / *! ' # ' 4#*!<&*!)+#-*!7$$#2# , !0&&*!0#*<&* ' 71%#5!K+7)!-(!7!3-&$7)-&1!&<! : *)-%$#!gP!
" +-%+! , # ' 71 , (!)+7)! , -(%-0$-1#!4#!0*&2*#((-3#5!9 / *)+#* ' &*#.!7(!)+-(! , -(%-0$-1#!<$& " (!<*& ' !
)+#!0*#3-& / (!3-&$7)-&1(.!)+#! , -(%-0$-1#!0.4()))-(%-0$#7P(()0.0.3(%).27615001(-)1(&)1($)000.2418587.76cmBT5000

6"#2$7"#")$3#+,"(*

T$*1%P#+8O#-83.

!

!

()%!f][k*[[[!0,!1&).!-#!4(31.&)%!&!C#,6E!!F.&-!C#,6!0)!6(%!0,!^&,(&32!#B!X[XIE!!G$$!C#,6)!.%$6!
&3%!3&-%6!G0#.%3E
8$%&)%!B%%$!B3%%!-#!1#,-&1-!/%!@0-.!&,2!P(%)-0#,)!#3!1#,1%3,)!#3!0B!2#(!@#($6!$0A%!&!1#42!#B
+,?%)-/%,-!8#$012!9-&-%/%,-!#3!/#3%!6%-&0$)!#B!&,2!#B!#(3!0,?%)-/%,-)E!
%

]E 2</2%X2$"8+(58%<06#"#-8+(8#$"%/.F#.O%2$66#88..\%%<fZ*k@l%ZE@[%!l !G!)0',0B01&,-?&30&,1%!<(,6%3)4%,60,'>!#B!&1-(&$!-#!C(6'%-%6!B#3!X[X[aX]!&,6!&!)0',0B01&,-!6%13%&)%0,!)4%,60,'!1#/4&3%6!-#!X[]haX[E!!9%%!Z#-%!X!&C#?%E

XE ;^HU%7.6).+-B#4%T*.-%ZWWA?AAA%

][E <*0#8%("0%<55$*"8#"1%;..%Uf4."-.-%ZV`?_AA%<fg*k[[G!)0',0B01&,?&30&,1% <#?%3)4%,60,'>!#B!&1-(&$C(6'%-%6!B#3!X[X[aX]!&,6!)0',0B01&,-!0,13%&)%!0,!%D4% C%-@%%,!X[]haX[!&X[X[aX]E

]]E H$3#0(+#8>%("0%H$5#(3%N*-8#5.%fZ*?dAA%G!/#6%3&-%!0,13%&)%!0,!%D4B3,#%)! -.%!43%?0#()!B0)1&$!2%&3*!C(-!)-0$$!(,6%3!C(6'%-!B#3!7`!X[X[aX]E!!f_[[[!#B!-.%!fd[[[!0, %D4%,)%)!B#3!7`!X[X[aX]!@%3%!B#3!6#,&-0#,)!-#!9-(6%,-!G))#10&-0#,!B##6!C&,A)!&-Y%3,#,*!m%$#@,&*!8%,-01-#,!&,6!9&$/#,!G3/!1&/4()%)E

]XE H5B$3(+-B#4%;*"0%Z<A%[[>! l !