

Business Administration

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| Course Number: | BUAD 279 |
| Course Title: | INDUSTRIAL RELATIONS |
| Credits: | 3 |
| Calendar Description: | An examination of the nature of labour relations in Canada; its history, objectives and philosophy. The structure and functions of the Canadian labour movement are studied as well as legislation governing industrial relations in the private and public sectors are studied. Particular emphasis is placed on the collective bargaining process and negotiations and management roles in the administration of the collective agreement. <i>(also offered by Distance Education)</i> |
| Semester and Year: | Winter 2016 |
| Prerequisite(s): | BUAD 123 |
| Corequisite(s): | No |
| Prerequisite to: | No |
| Final Exam: | Yes |
| Hours per week: | 3 |
| Graduation Requirement: | Elective – Diploma, Management option Elective – BBA & Diploma, HR Management option |

Professors

| Name | Phone number | Office | Email |
|-------------|---------------------|---------------|--|
| Bob Groves | 762-5445 #4331 | Kelowna: C127 | bgroves@okanagan.bc.ca |

Learning Outcomes

Upon completion of this course students will be able to

- explain the historical and legal development of industrial relations in the Canadian context.
- summarize the provisions of the British Columbia *Labour Relations Code* applicable to organizing campaigns, certification applications, collective bargaining, strikes and lockouts, picketing activities, and the administration of collective agreements.
- design effective strategies in a collective bargaining simulation.
- apply legal criteria to resolve common industrial relations problems.
- justify human resources management decisions in a unionized environment.

Course Objectives

This course will cover the following content:

See weekly Course Schedule

Evaluation Procedure

Assignments

Course Schedule

| Date | Topic | Textbook |
|-------------|--|-----------------|
| Week of: | Mon. Jan 4 Classes begin Family Day Feb 8 Reading Break Feb 9 to 12– no classes | |

