Evaluation

Team Simulation Project* (Phase I, II & III 15% each)	45%
Chapter Quizzes (Individual)	5%
Class Participation (Individual)	10%
Final Exam**	40%
Total	**100%**

* To pass this course, students must earn a passing grade on their individual contribution to the team project (the simulation).
** To pass this course, students must pass the final exam.

Notes

Access to the Simulation is mandatory. All students must purchase a Simulation access code, either bundled with the textbook (available in the campus bookstore), or separately online.

Class Participation marks will be determined based on a combination of attendance, active involvement in class discussions, and completion of in-class exercises.

Late submission of deliverables will be subject to penalties, as determined by the professor.

Course Schedule

Week	Date	Thursday, September 4 - Orientation Wednesday, September 5 - Classes Start Monday, October 8 Thanksgiving Day (no classes) Monday, November 12 Remembrance Day (no classes) Thursday, December 6 - Last Day of Regular Classes	
1	Sept 5	A Road Map to Effective Compensation	Ch 1
2	Sept 10 Sept 12	A Strategic Framework for Compensation A Behavioural Framework for Compensation **Team List Due**	Ch 2 Ch 3
3	Sept 17 Sept 19	Components of Compensation Strategy Performance Pay Choices *Simulation Phase I Briefing* *Formulating the Compensation Strategy* **Team Peer Rating Form Due**	Ch 4 Ch 5 Simulation
4	Sept 24 Sept 26	Formulating the Reward and Compensation Strategy Evaluating Jobs: The Point Method of Job Evaluation	Ch 6 Ch 8
5	Oct 1 Oct 3	Phase I simulation workshop **Simulation Phase I** Report Presentation & Submission	Simulation
6	~~Oct 8~~ , 10	**Simulation Phase I** Report Presentation & Submission	Simulation
7	Oct 15 Oct 17	Evaluating the Market *Simulation Phase II Briefing* *"Aligning the Compensation System with the Market"*	Ch 9 Simulation
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